The Revolutionary Process Called “The Work”

The Work of Byron Katie

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This booklet presents the essence of The Work of Byron Katie. Each year, thousands of these booklets are sent by request, at no charge, to non-profit organizations around the world, helping people discover the life-changing power of inquiry.

If you would like to explore this process further, we suggest you read the book Loving What Is. It will take you deeper into The Work and includes many examples of Katie facilitating people on issues such as fear, health, relationships, money, the body, and more. Loving What Is is also available as an audiobook, which offers you the invaluable experience of hearing Katie do The Work in live workshop recordings. The book and audiobook are available in bookstores, on thework.com, and by calling 805.444.5799.

“No one can give you freedom but you. This little book will show you how.”
—Byron Katie

The Work of Byron Katie is a way to identify and question the thoughts that cause all the suffering in the world. It is a way to find peace with yourself and with the world. Anyone with an open mind can do this Work.

Byron Kathleen Reid became severely depressed while in her thirties. Over a ten-year period her depression deepened, and for the last two years Katie (as she is called) was seldom able to leave her bedroom. Then one morning, from the depths of despair, she experienced a life-changing realization.

Katie saw that when she believed her thoughts she suffered, and that when she didn’t believe her thoughts she didn’t suffer. What had been causing her
depression was not the world around her, but what she believed about the world around her. In a flash of insight, she saw that our attempt to find happiness was backward—instead of hopelessly trying to change the world to match our thoughts about how it “should” be, we can question these thoughts and, by meeting reality as it is, experience unimaginable freedom and joy. As a result, a bedridden, suicidal woman became filled with love for everything life brings.

Katie developed a simple yet powerful method of inquiry, called The Work, that showed people how to free themselves. Her insight into the mind is consistent with leading-edge research in cognitive neuroscience, and The Work has been compared to the Socratic dialogue, Buddhist teachings, and twelve-step programs. But Katie developed her method without any knowledge of religion or psychology. The Work is based purely on one woman’s direct experience of how suffering is created and ended. It is astonishingly simple, accessible to people of all ages and backgrounds, and requires nothing more than a pen and paper and a willingness to open the mind. Katie saw right away that giving people her insights or answers was of little value—instead, she offers a process that can give people their own answers. The first people exposed to her Work reported that the experience was transformational, and she soon began receiving invitations to teach the process publicly.

Since 1986 Katie has introduced The Work to millions of people around the world. In addition to public events, she has done The Work in corporations, universities, schools, churches, prisons, and hospitals. Katie’s joy and humor immediately put people at ease, and the deep insights and breakthroughs that participants quickly experience make the events captivating. Since 1998 Katie has directed the School for The Work, a nine-day curriculum offered several times a year. The School is an approved provider of continuing education units in the U.S., and many psychologists, counselors, and therapists report that The Work is becoming the most important part of their practice. Katie also presents a four-day No-Body Intensive and an annual New Year’s Mental Cleanse—a four-day program of continuous inquiry that takes place in Los Angeles at the end of December. She sometimes offers weekend workshops as well. Audio and video recordings of
What Is Is

The only time we suffer is when we believe a thought that argues with what is. When the mind is perfectly clear, what is is what we want. If you want reality to be different than it is, you might as well try to teach a cat to bark. You can try and try, and in the end the cat will look up at you and say, “Meow.” Wanting reality to be different than it is is hopeless.

And yet, if you pay attention, you’ll notice that you believe thoughts like this dozens of times a day. “People should be kinder.” “Children should be well-behaved.” “My husband (or wife) should agree with me.” “I should be thinner (or prettier or more successful).” These thoughts are ways of wanting reality to be different than it is. If you think that this sounds depressing, you’re right. All the stress that we feel is caused by arguing with what is.

People new to The Work often say to me, “But it would be disempowering to stop my argument with reality. If I simply accept reality, I’ll become passive. I may even lose the desire to act.” I answer them with a question:

Katie facilitating The Work on a wide range of topics (sex, money, the body, parenting, etc.) are available at her events and on her website, thework.com.

Katie’s most important books are Loving What Is, which was written with her husband, the distinguished writer Stephen Mitchell, and has been translated into thirty-five languages; I Need Your Love—Is That True? (with Michael Katz); A Thousand Names for Joy (with Stephen Mitchell); and A Mind at Home with Itself (with Stephen Mitchell). Her other books are Question Your Thinking, Change the World; Who Would You Be Without Your Story?; Peace in the Present Moment (selections from Byron Katie and Eckhart Tolle, with photographs by Michele Penn); and A Friendly Universe, illustrated by Hans Wilhelm. Her books for children are Tiger-Tiger, Is It True? and The Four Questions, both illustrated by Hans Wilhelm.

Welcome to The Work.
“Can you really know that that’s true?” Which is more empowering?—“I wish I hadn’t lost my job” or “I lost my job; what intelligent solutions can I find right now?”

The Work reveals that what you think shouldn’t have happened should have happened. It should have happened because it did happen, and no thinking in the world can change it. This doesn’t mean that you condone it or approve of it. It just means that you can see things without resistance and without the confusion of your inner struggle. No one wants their children to get sick, no one wants to be in a car accident; but when these things happen, how can it be helpful to mentally argue with them? We know better than to do that, yet we do it, because we don’t know how to stop.

I am a lover of what is, not because I’m a spiritual person, but because it hurts when I argue with reality. We can know that reality is good just as it is, because when we argue with it, we experience tension and frustration. We don’t feel natural or balanced. When we stop opposing reality, action becomes simple, fluid, kind, and fearless.

Staying in Your Own Business

I can find only three kinds of business in the universe: mine, yours, and God’s. (For me, the word God means “reality.” Reality is God, because it rules. Anything that’s out of my control, your control, and everyone else’s control—I call that God’s business.)

Much of our stress comes from mentally living out of our own business. When I think, “You need to get a job, I want you to be happy, you should be on time, you need to take better care of yourself,” I am in your business. When I’m worried about earthquakes, floods, war, or when I will die, I am in God’s business. If I am mentally in your business or in God’s business, the effect is separation. I noticed this early in 1986. When I mentally went into my mother’s business, for example, with a thought like “My mother should understand me,” I immediately experienced a feeling of loneliness. And I realized that every time in my life that I had felt hurt or lonely, I had been in someone else’s business.

If you are living your life and I am mentally living your life, who is here living mine? We’re both over there.
Being mentally in your business keeps me from being present in my own. I am separate from myself, wondering why my life doesn’t work.

To think that I know what’s best for anyone else is to be out of my business. Even in the name of love, it is pure arrogance, and the result is tension, anxiety, and fear. Do I know what’s right for me? That is my only business. Let me work with that before I try to solve your problems for you.

If you understand the three kinds of business enough to stay in your own business, it could free your life in a way that you can’t even imagine. The next time you’re feeling stress or discomfort, ask yourself whose business you’re in mentally, and you may burst out laughing! That question can bring you back to yourself. And you may come to see that you’ve never really been present, that you’ve been mentally living in other people’s business all your life. Just to notice that you’re in someone else’s business can bring you back to your own wonderful self.

And if you practice it for a while, you may come to see that you don’t have any business either and that your life runs perfectly well on its own.

Meeting Your Thoughts with Understanding

A thought is harmless unless we believe it. It is not our thoughts, but the attachment to our thoughts, that causes suffering. Attaching to a thought means believing that it’s true, without inquiring. A belief is a thought that we’ve been attaching to, often for years.

Most people think that they are what their thoughts tell them they are. One day I noticed that I wasn’t breathing—I was being breathed. Then I also noticed, to my amazement, that I wasn’t thinking—that I was actually being thought and that thinking isn’t personal. Do you wake up in the morning and say to yourself, “I think I won’t think today”? It’s too late: You’re already thinking! Thoughts just appear. They come out of nothing and go back to nothing, like clouds moving across the empty sky. They come to pass, not to stay. There is no harm in them until we attach to them as if they were true.

No one has ever been able to control his thinking, although people may tell the story of how they have. I don’t let go of my thoughts—I meet them with understanding. Then they let go of me.
Thoughts are like the breeze or the leaves on the trees or the raindrops falling. They appear like that, and through inquiry we can make friends with them. Would you argue with a raindrop? Raindrops aren’t personal, and neither are thoughts. Once a painful concept is met with understanding, the next time it appears you may find it interesting. What used to be the nightmare is now just interesting. The next time it appears, you may find it funny. The next time, you may not even notice it. This is the power of loving what is.

Putting the Mind on Paper

The first step in The Work is to identify the thoughts that are causing your stress and to write them down. These thoughts can be about any situation in your life, past, present, or future—about a person you dislike or worry about, someone who angers or frightens or saddens you, or someone you’re ambivalent or confused about. Write your judgments down, just the way you think them. Use short, simple sentences. (Go to thework.com, to the section called “Tools to Do The Work,” under “Resources,” where you’ll find a Judge-Your-Neighbor Worksheet to download and print.)

For thousands of years, we have been taught not to judge—but let’s face it, we still do it all the time. The truth is that we all have judgments running in our heads. Through The Work we finally have permission to let those judgments speak out, or even scream out, on paper. We may find that even the most unpleasant thoughts can be met with unconditional love.

I encourage you to write about someone whom you haven’t yet totally forgiven, someone you still resent. This is the most powerful place to begin. Even if you’ve forgiven that person 99 percent, you aren’t free until your forgiveness is complete. The 1 percent you haven’t forgiven that person is the very place where you’re stuck in all your other relationships (including your relationship with yourself).
If you begin by pointing the finger of blame outward, then the focus isn’t on you. You can just let loose and be uncensored. We’re often quite sure about what other people need to do, how they should live, whom they should be with. We have twenty-twenty vision about other people, but not about ourselves.

When you do The Work, you see who you are by seeing who you think other people are. Eventually you come to see that everything outside you is a reflection of your own thinking. You are the storyteller, the projector of all stories, and the world is the projected image of your thoughts.

Since the beginning of time, people have been trying to change the world so that they can be happy. This hasn’t ever worked, because it approaches the problem backward. What The Work gives us is a way to change the projector—mind—rather than the projected. It’s like when there’s a piece of lint on a projector’s lens. We think there’s a flaw on people on the screen, and we try to change this person and that person, whomever the flaw appears to be on next. But it’s futile to try to change the projected images. Once we realize where the lint is, we can clear the lens itself. This is the end of suffering, and the beginning of a little joy in paradise.

How to Fill In a Worksheet

I invite you to contemplate for a moment a situation where you were angry, hurt, sad, or disappointed with someone. Be as judgmental, childish, and petty as you were in that situation. Don’t try to be wiser or kinder than you were. This is a time to be totally honest and uncensored about why you were hurt and how you felt in that situation. Allow your feelings to express themselves as they arise, without any fear of consequences or any threat of punishment.

Here is an example of a completed Judge-Your-Neighbor Worksheet. I have written about my second husband, Paul, in this example (included here with his permission); these are the kinds of thoughts that I used to believe about him before inquiry found me. As you read, you’re invited to replace Paul’s name with the name of the appropriate person in your life.
1. In this situation, who angers, confuses, saddens, or disappoints you, and why?
   
   I am angry with Paul because he doesn’t listen to me.

2. In this situation, how do you want them to change? What do you want them to do?

   I want Paul to see that he is wrong. I want him to stop lying to me. I want him to see that he is killing himself.

3. In this situation, what advice would you offer them?

   Paul should take a deep breath. He should calm down. He should see that his behavior frightens me. He should know that being right is not worth another heart attack.

4. In order for you to be happy in this situation, what do you need them to think, say, feel, or do?

   I need Paul to hear me when I talk to him. I need him to take care of himself. I need him to admit that I am right.

5. What do you think of them in this situation? Make a list. (Remember, be petty and judgmental.)

   Paul is unfair, arrogant, loud, dishonest, way out of line, and unconscious.

6. What is it about this situation that you don’t ever want to experience again?

   I don’t ever want Paul to lie to me again. I don’t ever want to see him ruining his health again.
Worksheet Tips

**Statement 1:** Be sure to identify what most upsets you in that situation about the person you are writing about. As you fill in statements 2–6, imagine yourself in the situation that you have described in statement 1.

**Statement 2:** List what you wanted him or her to do in this situation, no matter how ridiculous or childish your wants were.

**Statement 3:** Be sure that your advice is specific, practical, and detailed. Clearly articulate, step by step, how he or she should carry out your advice; tell him or her exactly what you think he or she should do. If the person followed your advice, would it really solve your problem in statement 1? Be sure that your advice is relevant and doable for this person (as you describe him or her in statement 5).

**Statement 4:** Did you stay in the situation described in statement 1? If your needs were met, would that take you all the way to “happy” or would it just stop the pain? Be sure that the needs you have expressed are specific, practical, and detailed.

**Inquiry: The Four Questions and the Turnarounds**

1. **Is it true?** (Yes or no. If no, move to question 3.)

2. **Can you absolutely know that it’s true?** (Yes or no.)

3. **How do you react, what happens, when you believe that thought?**

4. **Who would you be without the thought?**

Turn the thought around. Then find at least three specific, genuine examples of how the turnaround is true for you in this situation.

Now, using the four questions, let’s investigate the portion of statement 1 on the Worksheet that is the cause of your reaction: *Paul doesn’t listen to me.* As you read along, think of someone you haven’t totally forgiven yet, someone who just wouldn’t listen to you.
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Question 1. Is it true?

As you consider the situation again, ask yourself, “Is it true that Paul doesn’t listen to me?” Be still. If you really want to know the truth, the honest yes or no from within will rise to meet the question as you recall that situation in your mind’s eye. Let the mind ask the question, and wait for the answer that surfaces. (The answer to the first two questions is just one syllable long; it’s either yes or no. Notice if you experience any defense as you answer. If your answer includes “because…” or “but…”, this is not the one-syllable answer you are looking for, and you’re no longer doing The Work. You’re looking for freedom outside yourself. I’m inviting you into a new paradigm.)

Question 2. Can you absolutely know that it’s true?

Consider these questions: “In that situation, can I absolutely know that it’s true that Paul isn’t listening to me? Can I ever really know when someone is listening or not? Am I sometimes listening even when I appear not to be?”

Question 3. How do you react, what happens, when you believe that thought?

How do you react when you believe that Paul doesn’t listen to you? How do you treat him? Be still; notice. For example: “I feel frustrated and sick to my stomach; I give him ‘the look’; I interrupt him; I punish him; I ignore him; I lose my temper. I start talking faster and louder, and I try to force him to listen.” Continue your list as you witness the situation and allow the images in your mind’s eye to show you how you react when you believe that thought.

Does that thought bring peace or stress into your life? What images do you see, past and future, and what physical sensations arise as you witness those images? Allow yourself to experience them now. Do any obsessions or addictions begin to appear when you believe that thought? (Do you act out on any of the following: alcohol, drugs, credit cards, food, sex, television, computers?) Also, witness how you treat yourself in this situation and how that feels. “I shut down. I isolate myself, I feel sick, I feel angry, I eat compulsively, and for days I watch television without...
really watching. I feel depressed, separate, resentful, and lonely.” Notice all the effects of believing the thought “Paul doesn’t listen to me.”

**Question 4. Who would you be without the thought?**

This is a very powerful question. Picture yourself standing in the presence of the person you have written about when they’re doing what you think they shouldn’t be doing. Consider, for example, who you would be without the thought “Paul doesn’t listen to me.” Who would you be in the same situation if you didn’t believe that thought? Close your eyes and imagine Paul not listening to you. Imagine yourself without the thought that Paul doesn’t listen to you (or that he even *should* listen). Take your time. Notice what is revealed to you. What do you see now? How does that feel?

**Turn it around.**

The original statement, “Paul doesn’t listen to me,” when turned around, becomes “I don’t listen to myself.” Is that turnaround as true or truer? Now identify examples of how you don’t listen to yourself in that very same situation with Paul. Find at least three specific, genuine examples of how this turnaround is true. For me, one example is that in that situation I was out of control emotionally, and my heart was racing.

Another turnaround is “I don’t listen to Paul.” Find at least three examples of how you were not listening to Paul, from his perspective, in that situation. Are you listening to Paul when you’re thinking about him not listening to you?

A third turnaround is “Paul does listen to me.” For example, he put out the cigarette he was smoking. He might light another one in five minutes, but in that situation, even as he was telling me that he didn’t care about his health, he was apparently listening to me. For this and for each turnaround you discover, always find at least three specific, genuine examples of how the turnaround is true for you in this situation.

After sitting with the turnarounds, you would continue a typical inquiry with the next statement written on the Worksheet—in this case, *I want Paul to see that he is wrong*—and then with every other statement on the Worksheet.
Your Turn: The Worksheet

Now you know enough to try The Work. First relax, get very still, close your eyes, and wait for a stressful situation to come to mind. Fill in the Judge-Your-Neighbor Worksheet as you identify the thoughts and feelings that you were experiencing in the situation you have chosen to write about. Use short, simple sentences. Remember to point the finger of blame or judgment outward. You may write from your point of view as a five-year-old or at any age in your life. Please do not write about yourself yet.
1. In this situation, who angers, confuses, saddens, or disappoints you, and why?
   I don’t like (I am angry at, or saddened, frightened, confused, etc., by) (name) because ___________.

2. In this situation, how do you want them to change? What do you want them to do?
   I want (name) to ________________________________.

3. In this situation, what advice would you offer them?
   (Name) should (shouldn’t) __________________________.

4. In order for you to be happy in this situation, what do you need them to think, say, feel, or do?
   I need (name) to ________________________________.

5. What do you think of them in this situation? Make a list. (Remember, be petty and judgmental.)
   (Name) is ________________________________.

6. What is it about this situation that you don’t ever want to experience again?
   I don’t ever want _______________________________.

Your Turn: The Inquiry

One by one, put each statement on the Judge-Your-Neighbor Worksheet up against the four questions. Then turn around the statement you’re working on and find at least three specific, genuine examples for each turnaround. (Refer to the previous section “Inquiry: The Four Questions and the Turnarounds.” You can also find help at thework.com, or with The Work App, which includes a tutorial with Byron Katie.) Throughout this process, explore being open to possibilities beyond what you think you know. There’s nothing more exciting than discovering the don’t-know mind.

This Work is meditation. It’s like diving into yourself. Contemplate the questions, drop down into the depths of yourself, listen, and wait. The answer will find your question. No matter how closed down or hopeless you think you are, the gentler polarity of mind (which I call the heart) will meet the polarity that is confused because it hasn’t yet been enlightened to itself. You may begin to experience revelations about yourself and your world, revelations that will transform your whole life, forever.
Look at the first statement that you have written on your Worksheet. Now ask yourself the following questions:

**Question 1. Is it true?**

Reality, for me, is what is true. The truth is whatever is in front of you, whatever is really happening. Whether you like it or not, it’s raining now. “It shouldn’t be raining” is just a thought. In reality, there is no such thing as a “should” or a “shouldn’t.” These are only thoughts that we impose onto reality. Without the “should” and “shouldn’t,” we can see reality as it is, and this leaves us free to act efficiently, clearly, and sanely.

When asking the first question, take your time. The answer is either yes or no. (If it’s no, move to question 3.) The Work is about discovering what is true from the deepest part of yourself. You are listening for your answers now, not other people’s, and not anything you have been taught. This can be very unsettling at first, because you’re entering the unknown. As you continue to dive deeper, allow the truth within you to rise and meet the question. Be gentle as you give yourself to inquiry. Let this experience have you completely.

**Question 2. Can you absolutely know that it’s true?**

If your answer to question 1 is yes, ask yourself, “Can I absolutely know that it’s true?” In many cases, the statement appears to be true. Of course it does. Your concepts are based on a lifetime of uninvestigated beliefs.

After I woke up to reality in 1986, I noticed many times how people, in conversations, the media, and books, made statements such as “There isn’t enough understanding in the world,” “There’s too much violence,” “We should love one another more.” These were stories I used to believe too. They seemed sensitive, kind, and caring, but as I heard them, I noticed that believing them caused stress and that they didn’t feel peaceful inside me.

For instance, when I heard someone say, “People should be more loving,” the question would arise in me “Can I absolutely know that that’s true? Can I really know for myself, within myself, that people should be more loving? Even if the whole world tells me so, is it really true?” And to my amazement, when
I listened within myself, I saw that the world is what it is in this moment and that in this moment people couldn’t possibly be more loving than they were. Where reality is concerned, there is no “what should be.” There is only what is, just the way it is, right now. The truth is prior to every story. And every story, prior to investigation, prevents us from seeing what’s true.

Now I could finally inquire of every potentially uncomfortable story, “Can I absolutely know that it’s true?” And the answer, like the question, was an experience: no. I would stand rooted in that answer—solitary, peaceful, free.

How could no be the right answer? Everyone I knew, and all the books, said that the answer should be yes. But I came to see that the truth is itself and will not be dictated to by anyone. In the presence of that inner no, I came to see that the world is always as it should be, whether I oppose it or not. And I came to embrace reality with all my heart. I love the world, without any conditions.

If your answer is still yes, good. If you think that you can absolutely know that that’s true, that’s as it should be, and it’s fine to move on to question 3.

**Question 3. How do you react, what happens, when you believe that thought?**

With this question, we begin to notice internal cause and effect. You can see that when you believe the thought, there is an uneasy feeling, a disturbance that can range from mild discomfort to fear or panic.

After the four questions found me, I would notice thoughts like “People should be more loving,” and I would see that thoughts like these caused a feeling of uneasiness in me. I noticed that prior to the thought, there was peace. My mind was quiet and serene. This is who I am without my story. Then, in the stillness of awareness, I began to notice the feelings that came from believing or attaching to the thought. And in the stillness I could see that if I were to believe the thought, the result would be a feeling of unease and sadness.

When I asked, “How do I react when I believe the thought that people should be more loving?” I saw that not only did I have an uncomfortable feeling (this was obvious), but I also reacted with mental pictures to prove that the thought was true. I flew off into a world that didn’t exist. I reacted by living in a stressed body,
seeing everything through fearful eyes, a sleepwalker, someone in a seemingly endless nightmare. The remedy was simply to investigate.

I love question 3. Once you answer it for yourself, once you see the cause and effect of believing a thought, all your suffering begins to unravel.

**Question 4. Who would you be without the thought?**

This is a very powerful question. Who or what would you be without the thought? How would you be without the thought? Visualize yourself standing in the presence of the person you have written about when he or she is doing what you think he or she shouldn’t be doing. Now, just for a minute or two, close your eyes and imagine who you would be if you didn’t even have the ability to think this thought. How would your life be different in the same situation without the thought? Keep your eyes closed and watch them without your story. What do you see? How do you feel about them without the story? Which do you prefer—with or without your story? Which feels kinder? Which feels more peaceful?

For many people, life without their story is literally unimaginable. They have no reference for it. So “I don’t know” is a common answer to this question. Other people answer by saying, “I’d be free,” “I’d be peaceful,” “I’d be a more loving person.” You could also say, “I’d be clear enough to understand the situation and act in an appropriate, intelligent way.” Without our stories, we are not only able to act clearly and fearlessly; we are also a friend, a listener. We are people living happy lives. We are appreciation and gratitude that have become as natural as breath itself. Happiness is the natural state for someone who knows that there’s nothing to know and that we already have everything we need, right here now.

**Turn It Around**

To do the turnarounds, find opposites of the original statement on your Worksheet. Often a statement can be turned around to the self, to the other, and to the opposite. First, the turnaround to the self. Write it as if it were about you. Where you have written someone’s name, put yourself. Instead of “he” or “she,” put “I.” For example, “Paul doesn’t listen to me” turns
The turnarounds are a very powerful part of The Work. As long as you think that the cause of your problem is “out there”—as long as you think that anyone or anything else is responsible for your suffering—the situation is hopeless. It means that you are forever in the role of the victim, that you’re suffering in paradise. So bring the truth home to yourself and begin to set yourself free. It’s no longer necessary to wait for people or situations to change in order to experience peace and harmony. The Work is the direct way to orchestrate your own happiness.

The Turnaround for Statement 6

The turnaround for statement 6 on the Judge-Your-Neighbor Worksheet is a little different from the other turnarounds. “I don’t ever want to…” turns around to “I am willing to…” and “I look forward to…” For example, “I don’t ever want Paul to lie to me again” turns around to “I am willing to have Paul lie to me again” and “I look forward to having Paul lie to me again.”

These turnarounds are about embracing all of life, just as it is. Saying—and meaning—“I am willing to…”

Not every statement has as many as three turnarounds, and some have more than three. Some turnarounds may not make any sense to you. Don’t force these.

For each turnaround, go back and start with the original statement. For example, “He shouldn’t waste his time” may be turned around to “I shouldn’t waste my time,” “I shouldn’t waste his time,” and “He should waste his time.” Find at least three specific, genuine examples of how this turnaround is as true as or truer than your original statement. Next is the turnaround to the other. “Paul doesn’t listen to me” becomes “I don’t listen to Paul.” A third type is a 180-degree turnaround to the extreme opposite: “Paul doesn’t listen to me” becomes “Paul does listen to me.” Don’t forget, for each turnaround find at least three specific, genuine examples of how the turnaround is true for you in this situation. This is not about blaming yourself or feeling guilty. It’s about discovering alternatives that can bring you peace.

around to “I don’t listen to myself.” Find at least three specific, genuine examples of how this turnaround is as true as or truer than your original statement. Next is the turnaround to the other. “Paul doesn’t listen to me” becomes “I don’t listen to Paul.” A third type is a 180-degree turnaround to the extreme opposite: “Paul doesn’t listen to me” becomes “Paul does listen to me.” Don’t forget, for each turnaround find at least three specific, genuine examples of how the turnaround is true for you in this situation. This is not about blaming yourself or feeling guilty. It’s about discovering alternatives that can bring you peace.
Questions and Answers

Q I have a hard time writing about others. Can I write about myself?

A If you want to know yourself, I suggest you write about someone else. Point The Work outward in the beginning, and you may come to see that everything outside you is a direct reflection of your thinking. It’s all about you. Most of us have been pointing criticism and judgments at ourselves for years, and it hasn’t solved anything yet. Judging someone else, questioning these judgments, and turning them around is the fast path to understanding and self-realization.

Q I’ve heard you say that you’re a lover of reality. What about war, rape, poverty, violence, and child abuse? Are you condoning them?

A How could I condone them? I’m not crazy. I simply notice that if I believe they shouldn’t exist when they do exist, I suffer. Can I just end the war in me? Can I stop raping myself and others with
my abusive thoughts? If not, I’m continuing in myself the very thing I want to end in the world. Sanity doesn’t suffer, ever. Can you eliminate war everywhere on earth? Through inquiry, you can begin to eliminate it for one human being: you. This is the beginning of the end of war in the world. If life upsets you, good! Judge the war makers on paper, inquire, and turn it around. Do you really want to know the truth? All suffering begins and ends with you.

Q So what you’re saying is that I should just accept reality as it is and not argue with it. Is that right?

A It’s not up to me to say what anyone should or shouldn’t do. I simply ask, “What is the effect of arguing with reality? How does it feel?” The Work explores the cause and effect of attaching to painful thoughts, and in that investigation we find our freedom. To simply say that we shouldn’t argue with reality just adds another story, another spiritual concept. It hasn’t ever worked.

Q I don’t believe in God. Can I still benefit from The Work?

A Yes. Atheist, agnostic, Christian, Jew, Muslim, Buddhist, Hindu, pagan—we all have one thing in common: we want happiness and peace. If you are tired of suffering, I invite you to The Work.

Q Loving what is sounds like never wanting anything. Isn’t it more interesting to want things?

A My experience is that I do want something all the time. What I want is what is. It’s not only interesting, it’s ecstatic! When I want what I have, thought and action aren’t separate; they move as one, without conflict. If you find anything lacking, ever, write down your thoughts and inquire. I find that life never falls short and doesn’t require a future. Everything I need is always supplied, and I don’t have to do anything for it. There is nothing more exciting than loving what is.

Q What if I don’t have a problem with people? Can I write about things, like my body?

A Yes. Do The Work on any subject that is stressful. As you become familiar with the four questions and the turnarounds, you may choose objects such as the body, disease, career, or even God. Then
because we believe our unquestioned thoughts. No one would ever harm another human being unless they were confused. So whenever you suffer, identify the thoughts you’re thinking, write them down, question them, and allow the answers from within to set you free. Be a child. Start from the mind that knows nothing. Take your ignorance all the way to freedom.

Q  Is inquiry a process of thinking? If not, what is it?

A  Inquiry appears to be a process of thinking, but actually it’s a way to undo thinking. Thoughts lose their power over us when we realize that they simply appear in the mind. They’re not personal. Through The Work, instead of escaping or suppressing our thoughts, we learn to meet them with unconditional love and understanding.

Q  How can I learn to forgive someone who hurt me very badly?

A  Judge your enemy, write it down, ask four questions, turn it around. See for yourself that forgiveness means discovering that what you thought happened didn’t. Until you can see that there is nothing to forgive, you haven’t really forgiven. We’re all innocent; we hurt others.

Isn’t that what you really want—a balanced, healthy mind? Has a sick body ever been a problem, or is it your thinking about the body that causes the problem? Investigate. Let your doctor take care of your body as you take care of your thinking. I have a friend who can’t move his body, and he loves his life, because he loves what he thinks. Freedom doesn’t require a healthy body. Free your mind, and the body will follow.

experiment with using the term “my thinking” in place of the object when you do the turnarounds.

Example: “My body should be strong, flexible, and healthy” becomes “My thinking should be strong, flexible, and healthy.”

Q  Is inquiry a process of thinking? If not, what is it?

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Katieisms

When you argue with reality, you lose—but only 100% of the time.

Personalities don’t love—they want something.

If I had a prayer, it would be this: “God spare me from the desire for love, approval, or appreciation. Amen.”

Don’t pretend yourself beyond your own evolution.

An unquestioned mind is the only suffering.

You either believe what you think or you question it. There’s no other choice.

No one can hurt me—that’s my job.

The worst thing that has ever happened is an unquestioned thought.

Sanity doesn’t suffer, ever.

If I think you’re my problem, I’m insane.

I don’t let go of my concepts—I question them. Then they let go of me.

You move totally away from reality when you believe that there is a legitimate reason to suffer.

Reality is always kinder than the story we are believing about it.

I’m very clear that the whole world loves me. I just don’t expect them to realize it yet.

There are no physical problems—only mental ones.

Reality is God, because it rules.

When I am perfectly clear, what is is what I want.

Arguing with reality is like trying to teach a cat to bark—hopeless.

How do I know that I don’t need what I want? I don’t have it.

Forgiveness is realizing that what you thought happened didn’t.

Everything happens for me, not to me.

Gratitude is what we are without a story.
The School for The Work

The School for The Work is the ultimate inner adventure. Unlike every other school on earth, this one isn’t for learning—it’s for unlearning. You’ll spend nine days losing the fear-based stories you’ve innocently clung to all your life. The curriculum at the School is a living, evolving process, changing with the needs of the participants and on the basis of past students’ experiences. Each School is led directly by Katie; she is there every day, leading exercises from morning till early evening, and tailoring the curriculum to meet the needs of the participants attending—no two Schools are exactly the same. And after nine days with Katie, you won’t be either. “Once the four questions are alive inside you,” Katie says, “your mind becomes clear, and therefore the world you project becomes clear. This is more radical than anyone can possibly imagine.”

The No-Body Intensive

The No-Body Intensive, a four-day guided exploration of your belief system, lovingly explores and questions the main aspects of identity. It brings to awareness everything identity is made of. It looks at how we create an identity, what it feels like to carry it, and how we can un-create it. Every step is a joyful lightening of being as your true nature appears.

Weekend Workshops

Weekend workshops are an opportunity to experience the power of the School in a two- or three-day program. Katie leads participants through some of her most powerful exercises, designed to mirror the transformation she went through after awakening to reality. By working on issues such as sex, body image, addiction, money, and relationships, you’ll discover deeper levels of freedom. The workshops have been called “amazing,” “revelatory,” and “the most powerful weekend of my life.”
The Store for The Work: Byron Katie Books and Media

A simple yet powerful way to reach a deeper understanding of The Work is to listen to or watch Katie in action. Her compassionate presence and sense of humor make for great entertainment and powerful realizations. Buy books, e-books, audiobooks, and audio and video downloads of Katie working with audience members on topics such as sex, money, parenting, relationships, career, addiction, and much more. Visit storeforthework.com.

The Work on the Internet

The Work of Byron Katie is always available at thework.com. There you can learn how to do The Work; watch Katie facilitating people in The Work; view her calendar of events; download free Worksheets and other support materials; register for the School for The Work, the No-Body Intensive, a weekend program, or Turnaround House; find a Certified Facilitator; call the free Do The Work Helpline; download apps for your iPhone or Android; subscribe to Katie’s free newsletter; and buy Byron Katie books and media. We also invite you to find Katie on Facebook, Twitter, and Instagram and listen to her podcasts on iTunes or your favorite podcast app. For a complete archive of videos, visit TheWorkofBK YouTube channel. For live webcasts, visit livewithbyronkatie.com. For Katie’s blog visit byronkatie.com.
For School Graduates: The Institute for The Work

After attending the School for The Work, you are invited to join the more than one thousand members enrolled in the Institute for The Work of Byron Katie. The Institute offers School graduates a way to stay immersed in The Work and offers the only official certification program for The Work. Whether or not you choose to enroll in the Certification Program, you’ll have access to The Work community forums, an exciting interactive hub where members from around the world connect to discuss relevant issues. You’ll also have the opportunity to do The Work on a regular basis in our Daily Practice program. For more information, visit instituteforthework.com.

Turnaround House for The Work

Turnaround House is the twenty-eight-day residential program that confronts the ultimate addiction, the only addiction: the mind’s addiction to the unquestioned thoughts that cause all the suffering in the world. At Turnaround House, we guide participants through this intensive, one-of-a-kind program by offering The Work on addiction, depression, post-traumatic stress syndrome, and confusion of all kinds. Also, as part of the program at Turnaround House, we show you how to change your lifestyle and how to maintain those changes when you go home. Byron Katie is on staff as often as her schedule allows.

For further information go to thework.com and click on “Turnaround House,” call 805.444.5799, or email turnaroundhouse@thework.com.
The Four Questions

Here are the four questions again. Some people print them from a free template available at thework.com or buy The Work App to keep sanity close at hand.

1. Is it true? (Yes or no. If no, move to question 3.)
2. Can you absolutely know that it’s true? (Yes or no.)
3. How do you react, what happens, when you believe that thought?
4. Who would you be without the thought?

Turn the statement around to the self, to the other, and to the opposite. Then find at least three specific, genuine examples of how each turnaround is as true as or truer than the original statement.

We invite you to help us move The Work in the world by supporting scholarships for the School and other projects of The Work Foundation, a 501(c)(3) charitable organization. We deeply appreciate your donation, which you can make on our website, theworkfoundationinc.org; by calling Byron Katie International at 805.444.5799; or by mailing a check to The Work Foundation, P.O. Box 638, Ojai, CA 93024.
“Byron Katie’s Work is a great blessing for our planet.

The Work acts like a razor-sharp sword that cuts through illusion and enables you to know for yourself the timeless essence of your being.”

—Eckhart Tolle, author of *The Power of Now*